

We spoke to Karla Hernandez, HRIS Manager at Populous, about their use of the Hibob Employment Hero Payroll integration and how it has helped their company.

Q: What were your processes before using this integration?

A: Prior to the integration, we did not have a core HRIS system. Employment Hero was being used as the payroll system, and changes were all manually communicated by the HR team to the Payroll team, and manually updated.

Q: What made you want to change from your previous processes to the integration with SyncEzy?

A: We implemented a Global HRIS system that would streamline how employee data and changes are captured for payroll.

Q: What were the big wins while you have been using the integration?

A: The support and flexibility the Sync Ezy team provided while building our integration was a big win through this process. With their help, we were able to successfully build in payroll and tax fields and customize to the extent that we could make the data flow over as needed for our organization.



THE DATA MANAGER VIEW IS ALSO REALLY EASY TO USE AND IDENTIFY ERRORS THAT NEED TO BE CORRECTED.

**KARLA HERNANDEZ
- HRIS MANAGER AT POPULOUS**