



We spoke to Jaime Lee, People Partner from Bentley's, about their use of the Hibob Employment Hero Payroll integration and how it has helped their company.

Q: What were your processes before using this integration?

A: We previously used a payroll platform called Micropay, which did not integrate with our HR platform (HiBob). This required a significant amount of manual data entry and additional time spent reviewing information to minimise the risk of errors.

Q: What made you want to change from your previous processes to the integration with SyncEzy?

A: We selected a payroll platform (EH) that integrates with HiBob, and SyncEzy provided the solution we were looking for. The integration has significantly reduced manual data entry, with the payroll team now only needing to review and monitor the data rather than manually enter it.

Q: What were the big wins while you have been using the integration?

A: It has significantly reduced the need for manual data entry, with the payroll team now only needing to review and monitor the integration rather than manually input data.

Q: Lastly, how would you describe the integration and its value when chatting to a friend?

A: I'd describe it as a solution that eliminates a lot of manual work. It automatically syncs employee data between our HR and payroll systems, saving time, reducing the risk of errors, and allowing the payroll team to focus on reviewing information rather than entering it manually. The only enhancement I'd like to see is two-way syncing of leave balances, which would further streamline our processes.

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**Jaime Lee
- Bentleys**